

Lost Creek Farm Field Crew Manager 2012

Opens: November 1, 2011

Closes: February 1, 2012

Position Purpose

The primary responsibility of this position is to manage the field crew on a daily basis. This includes harvesting, planting, weeding, and other hand or small equipment work. The field crew consists of up to 5 people in the height of the season. The position reports to Farm Manager, who is also the Farm Owner.

Compensation

- Compensation is a salary of \$20,000 year based on a year round position with plenty of time off during the months of December thru February.
- In addition there will be a year-end bonus based on established performance goals and fulfillment of time commitment.

Time Commitment

- The time commitment needed is March 1, 2012 through December 1, 2012 at a minimum. The ideal candidate would be interested and available to work year-round for several years.
- This position requires fulltime (about 45 hours per week) plus occasional overtime in the height of the season, and occasional Sunday in May and June due to weather. Hours/week tend to be less at the beginning and end of season.
- Work days are Monday through Friday; Friday is a longer day due to market on Saturday.
- Five days vacation is allowed and encouraged with sufficient notice. Time is also given for the occasional town errand that must be done during business hours in the week.

Essential Job Functions

- Manage the field crew in all farm tasks including weeding, transplanting, harvesting, moving irrigation, performing greenhouse work.
- Meet weekly with Farm Manager to discuss priority tasks, personnel issues, farm overview, etc.
- Assist Farm Manager with hiring, scheduling and training of farm crew.
- Act in a supportive role to Farm Manager with the aim to stand in for him in case of absence.
- Be willing to cross train in most farm tasks so as to fill in and/or train others as necessary.

Qualifications

Minimum:

- 2 seasons farm experience on market vegetable farm.
- Desire to lead the work of others.
- A high level of self motivation, determination and sense of responsibility.

Preferred:

- 2 years (full calendar years) experience on market vegetable farm.
- 1 year management experience on market vegetable farm.
- Familiarity with organic production systems.

Knowledge, Skills and Abilities

Minimum:

- Knowledge and skill in all aspects of vegetable harvest, post-harvest handling, and packing.
- Ability to motivate others to work well under difficult external conditions.
- Desire to work well and professionally with all kinds of people.
- Aptitude for good judgment and spur-of-the-moment decision making.
- Ability to make work fun.
- Excellent verbal communication skills.
- Ability to balance connecting with the farm crew and the farm manager.
- Ability to manage temporary workers and take responsibility for their performance.
- Excellent teaching skills.
- Attention to detail and an orientation toward quality.

Preferred:

- Knowledge of many other aspects of diversified vegetable farming, including but not limited to nursery work, transplanting, weeding, hoeing, irrigation systems, carpentry, plumbing, tractor operation, mechanics, and farmers marketing.
- Skill in vegetable display and handling.

Application Process

Submit the following:

1. A letter addressing how you meet the minimum and preferred qualifications.
2. A current resume along with two references.

Submit materials by:

EMAIL: info@lostcreekfarmorganics.com

MAIL: Lost Creek Farm
26884 Powell Rd.
Eugene Or 97405

Direct questions to the email above or call (541) 543-4973.

Notes:

- No on-site housing is available
- A health insurance plan begins with the second year of employment